

FINAL MINUTES
WORT Board of Directors
Back Porch Radio Broadcasting
DBA WORT Community Radio

Regular Monthly Meeting
July 17th, 2019 | 7:00 PM
Vinyl Library, Madison
Draft Minutes

Directors: David Devereaux-Weber (President), Stuart Levitan (Vice-President), Eric Finch (Secretary), Martin Kehrein (Treasurer), Doug Holtz (Staff Representative, not present), Katherine Hoveland, Kurt Kobelt (not present), Paul Novak, Eric Finch, Gilman Halsted, Marla Rybowskiak, Alida LaCosse

1. David Devereaux-Weber called the meeting to order
2. Adopt agenda
 - ❖ Gilman Halsted moved to adopt the agenda, Stuart Levitan seconded, unanimously passed.
3. Approval/modifications of June 2019 minutes:
 - ❖ Stuart Levitan moved, 2nded by Marty Kehrein, unanimously passed
 - ❖ As for annual meeting report, Dave Devereaux-Weber indicated he would provide a copy.
 - ❖ The updated bylaws have been posted online.
4. Communications from the public
 - ❖ Gil mentioned that Kevin Barrett has asked to be on the kiosk with 9/11 truthers. In response, Stuart Levitan moved, Eric 2nded a motion for the board to direct Molly to ensure that a disclaimer is created to go along with the radio kiosk, and runs along with the kiosk by this Friday, given the content involved. The disclaimer should be as follows: “The views expressed in the kiosk comment do not necessarily reflect the views of WORT, volunteers, programmers, staff, underwriter, supporters, board of directors or greater wort community.” Molly is also advised that Alida is happy to work with her to get it done. Voted unanimously approved
5. New business:
 - ❖ Elect Permanent Officers
 - ❖ Gil moved and Kathy Seconded that David Devereaux-Weber be president, Stuart Levitan as VP, Marty Treasurer and Alida as Secretary.
 - ❖ Approved

6. Committee and staff reports

- ❖ Board: Finance (meeting earlier July 17)
 - i. Possible approval of expenditures of Budget “Wish List” items depending on approval of the Finance committee.
 - ii. PBS check was deposited today!
 - iii. There are still details to work out on the CPB application, DDW and others are covering while Doug is on vacation.
 - iv. The staff as not finished the formal budget review process, but will have recommendations for August.
 - v. Staff asks that if committees have items for submission/change in the next budget, that committees communicate with staff to make the appropriate changes. Communications need not be formal, but can be done on working basis to ensure the best budget possible.
- ❖ Board: Programming (received)
- ❖ Board: Policies and Bylaws Committee
- ❖ Board: Elections Committee
- ❖ Board: Personnel Committee
- ❖ Board: Engineering Committee
 - i. See Thom’s report.
- ❖ Board: Security Committee
 - i. See Thom’s report.
- ❖ Community Advisory Board
- ❖ Staff: Technology and Facilities Director (received)
- ❖ Staff: Business and Events (received)
- ❖ Staff: Listener-Sponsor Development (received)
 - i. Stuart: Decline in new donors is a very serious matter, a real existential crisis. The board discussed at length, issues regarding marketing, digital fundraising,
- ❖ Staff: Music Director (received)
- ❖ Staff: Music Assistant
- ❖ Staff: News, Talk, Public Affairs
 - i. Marla will discuss with Molly if any changes are needed to part time staff compensation, particularly with regard to the news department, but perhaps Molly should bring to the staff collective the idea of reviewing part-time staff salaries.
- ❖ Staff: Volunteer Outreach (received)

7. Review and make new committee assignments

❖ Each director is required to be on two committees

8. Adjourn

❖ Marty Moved, Paul 2nded

❖ Unanimous

The WORT Board of Directors meets every third Wednesday of the month. Upcoming board meeting dates in 2019, August 21, September 18, October 16, November 20, December 18.