

MINUTES
WORT Board of Directors
Regular Monthly Meeting
March 20th, 2019 | 7:00 PM
Vinyl Library, Madison

Directors: David Devereaux-Weber (President), Stuart Levitan (Vice-President), Chali Pittman (Secretary), Martin Kehrein (Treasurer), Jerry Chernow, Doug Holtz (Staff Representative), Katherine Hoveland, Kurt Kobelt, Paul Novak, Gilman Halsted, Eric Finch (left at 8:22pm)

Agenda adopted **unanimously** at 7:05pm. Stu had an amendment of the February minutes, with addition of the following: *“Note that there are some important concepts in these policies, particularly a firm delineation of who is and is not a volunteer. If you are here for an hour a week, you are a volunteer, and we need you to go through the volunteer process and to have you on file.”* Stu moved approval of February minutes, Chali seconded.

Communications from the public. Introduction of Thom Jones, WORT’s New Tech. His regular hours are regular 9am-5pm, but earlier or later depending on what’s going on.

Dave Devereaux-Weber asked if we could put Engineering Committee minutes on future agendas.

New business: Staff has decided on more consistent guidelines on submitting reports to board. Nina and Richelle report to Molly and are included in Molly’s report. But it works better for Aaron for him to submit his own report because his work is somewhat outside the scope of the music department, and Doug will take that back to the staff. And the deadline for the board reports is the Friday prior to the board meeting.

Notes about audit. We are doing the audit this year like we always do. There is a ceiling of what Wegner CPAs can charge us, of \$8,300. Hannah’s pre-work may cut the cost of what they end up charging us.

Committee and staff reports

Finance report. We're not in bad shape, says Dave. **Marty says** there is a change in what we brought in versus what we spent. The reason for that is the vast amount of the most recent pledge drive money isn't in this report. So we're not actually \$26,000 over in spending, but that's what the report reflects. This is typical of certain months involved with the pledge drive. **Doug says we** do have a steadier flow of monthly income, from the automatic monthly donations that Susan's worked on beefing up. But we will still see peaks and valleys around pledge drives. Last year was a very profitable year, but we had some big expenditures last year, and we have some big expenditures coming up. Note that the paycheck for the new staff employee (Thom) won't show up until next month.

The Finance Committee did not talk about exploring opportunities to find a new attorney. Chali moved, Jerry seconded, to form a **Legal Services Work Group**, to present potential attorneys to present to the Executive Committee. It will consist of Stu and Kurt. The motion passed **unanimously**.

The Elections Committee met to discuss the upcoming board elections. The staff proposes June 30th as the Annual Meeting date—they are particular about this date. Early in the month is pledge drive, and the 23rd is Pursuit of Happiness Festival, so the only weekend that works is June 30th. Location TBD; it's typically a 2-5 p.m. afternoon meeting. **Unanimous agreement** to accept the staff's recommendation of June 30th at 2-5 p.m. as the Annual Meeting date.

The staff requests that final proposed amendments to the Policies and Bylaws background check be brought to April 17th Board meeting.

Three seats are up for re-election: one Listener-Sponsor and two Participating Member seats. The deadline to announce if you're running again is the next board meeting. Jerry plans on not running, Stu plans on running, and Chali is not sure. The Board should all actively recruit more folks to run for seats.

Personnel Committee (Dave, Chali, Kathy and Gil) are meeting next Thursday, March 21st.

Community Advisory Board elected new officers, but there are no new members. The Board voted **unanimously in favor** to accept the new officers of the CAB.

CAB interested in updating the youtube, website, wikipedia for WORT. Discussion about website and clarification over the archives. **Chali** will make an explanation of the kinds of archives we have.

Business and Events has Chiliocracy on April 7th, so attend. Record Riot is March 30th at Art In, 1-4 PM (huge vinyl sale)—about a dozen vendors in addition to WORT. Block Party, May 9th, is the biggest fundraiser of the year. Help will be required on all shifts—Doug needs board members to run money back to the station. Band lineup: Black Star Drum Line, yellow bellied sap suckers, Grupo Ballanza (Brazilian samba), Lucian Parker (30 minutes), cycropia (30 minutes), Gabe Burdulis band, raffle, Painted Caves (middle eastern psychedelic band). All permits are all filed with the city, toilets and Intellasound are contracted out. Look for promo in Madison Essentials in May!

LSDD report says she's a little behind. Dave is talking with Susan about taking credit cards for evergreens. Getting volunteers to attend pledge rapping classes. Dave moves to recommend to the **Programming Committee** to have completion of pledge rapping as considered in the Programming Committee Annual Show Review, **seconded** by Stu. Performance is not based on dollar amounts, but on completion of rapping. **Unanimous approval.**

Music report **action item** to make online air schedule and audio archives. That's solved by Thom so no action required. **Action item** to find solutions for automation, which the Engineering Committee took up.

A recommendation to the Programming Committee for a refresher to music hosts on how to start automation when the next host doesn't show up. Chali moved, Stu seconded. **Unanimous approval.**

Music assistant — Kathy requested that in cases where there's no host, that receptionists would be informed. Sometimes that is not possible, others say.

News talk and public affairs reminds **Personnel Committee** to put Thom Jones on the calendar for a follow-up. Shout out to Molly for the Mayoral debate.

Came out of closed session at 9:20 pm. Doug and Glenn will attempt to solve potential litigation. Marty moved and Jerry seconded to adjourn at 9:20.