

**MINUTES**  
**WORT Board of Directors**  
Regular Monthly Meeting  
February 19th, 2020 | 7:00 PM  
Vinyl Library

Directors: David Devereaux-Weber (President), Stuart Levitan (Vice-President), Eric Finch (Secretary), Martin Kehrein (Treasurer), not present, Alida LaCosse (Secretary), Doug Holtz (Staff Representative), Katherine Hoveland, not present, Kurt Kobelt (not present), Paul Novak, Eric Finch, Gilman Halsted, Marla Rybowskiak

1. David Devereaux-Weber called the meeting to order
2. Adopt agenda
  - ❖ Passed unanimously.
3. Approval of January 2020 minutes:
  - ❖ Passed unanimously.
4. Communications from the public
  - ❖ none
5. Committee and staff reports
  - ❖ Treasurer's Report and Finance Committee: Marty hurt his ankle this afternoon. Dave reports that the Finance Committee is evaluating combining WORT's reserve accounts into an account which bears a higher interest rate. If preliminary numbers are correct, in March, WORT will have about \$250,000 in reserves.
  - ❖ Board: Programming
  - ❖ Board: Policies and Bylaws Committee: Updates to the Volunteer Handbook are complete. The Committee reviewed the Bylaws and decided that they will not make any proposals to change Bylaws at the 2020 Annual Meeting.
  - ❖ Board: Elections Committee
  - ❖ Board: Personnel Committee
  - ❖ Board: Engineering Committee
    - i. See Thom's report.
  - ❖ Board: Security Committee
  - ❖ Community Advisory Board Staff: Technology and Facilities Director

- ❖ Staff: Business and Events: Discussion about trade-outs for Legacy Solar Co-Op.
- ❖ Staff: Listener-Sponsor Development
- ❖ Staff: Music Director
- ❖ Staff: Music Assistant
- ❖ Staff: News, Talk, Public Affairs
- ❖ Staff: Technology and Facilities Director

The staff asks that February Board meeting, the Board establish a Search and/or Renovation Subcommittee. We ask that the subcommittee identifies the needs of the station first, then conduct a search for spaces that will meet those needs, and/or identify the costs of renovation to the current building, depending on its needs assessment. We would like (at least) for the Facilities Director to serve on that subcommittee.

The staff preliminarily identified these needs/factors:

Space and studios

Parking

Bus lines/accessibility

(sight line for the STL)

The amount of renovation required

AoIP and new consoles

The staff identified issues with the Art In:

The feasibility of soundproofing, and how to accommodate train horns right next to the building

The cost of renovation

Flooding concerns in that part of Madison

The staff identified issues with moving:

We need more in our reserves before we even start considering a move.

We can't balance the capital campaign against the price of our current building, since it'll be in operation until we would complete switch over.

The Board decided to re-activate the Facilities Committee. The Committee already existed, so no vote was necessary. Board Members who volunteered: Alida LaCosse & Eric Finch

- ❖ Staff: Volunteer Outreach
  - i. Approve CAB Members for an additional 1 year term:
    1. Michelle Flood
    2. Dawn Egan
    3. Michael Simmons
    4. Adelaid Fisk

5. Tina Wood
6. Pamela Alsum
- ii. Approve the following elections:
  1. Chair: Michelle Flood
  2. Co-Secretary Dawn Egan
  3. Co-secretary Michael Simmons
- iii. Carried unanimous

6. New business:

❖ From David Devereaux-Weber-for consideration: note taker for Board Meeting Dave moved. Gil seconded. Vote unanimous.

❖ Dave moved to move Molly's Credit Card to Chali. The language we need to approve is:

"The WORT Board of Directors requests that Summit Credit Union remove

Molly Stentz's name as a WORT credit card holder since she is no longer employed by the station. We request that Summit Credit Union transfer Molly's approved credit availability (limit of \$1,250) to a new card issued to our current News Director, Chali Pittman."

Stu moved, Eric seconded, approved unanimously.

7. Motion to Adjourn was approved unanimously