

**APPROVED MINUTES**  
**WORT Board of Directors**  
Regular Monthly Meeting  
April 15th, 2020 | 7:00 PM  
Via Video Conferencing  
Board Actions Shown in **Yellow** Highlights

Directors: David Devereaux-Weber (President-**present**), Stuart Levitan (Vice-President-**present**), Alida LaCosse (Secretary - **joined late due to Dave's message confusion**), Martin Kehrein (Treasurer-**present**), Doug Holz ( Staff Representative-**present**), Katherine Hoveland, Kurt Kobelt, Paul Novak-**present**, Eric Finch, Gilman Halsted (**present**), Marla Rybowiak (**present**).

1. Call meeting to order.
2. Agenda **adopted with no objections.**
3. Approval of February 2020 minutes **adopted with no objections.**
4. Approval of September 2019 minutes **adopted with no objections.**
5. Acknowledge that the March 2020 Board Meeting was cancelled due to the COVID--19 crisis. Therefore, there are no March minutes to approve. I have captured the activity since the February meeting in New Business-**Noted.**
6. Communications from the public.
7. Committee and staff reports
  - ❖ Treasurer's Report-**We are in good shape; CPB 2nd half grant was released early due to Covid-19, but the future is uncertain; draft audit looks good.**
  - ❖ Board: Finance
  - ❖ Board: Programming
  - ❖ Board: Policies and Bylaws Committee
  - ❖ Board: Elections Committee
  - ❖ Board: Personnel Committee
  - ❖ Board: Engineering Committee
  - ❖ Board: Security Committee
  - ❖ Community Advisory Board
  - ❖ Staff: Technology and Facilities Director
  - Staff: Business and Events
  - ❖ Staff: Listener-Sponsor Development
  - ❖ Staff: Music Director
  - ❖ Staff: Music Assistant
  - ❖ Staff: News, Talk, Public Affairs
  - ❖ Staff: Volunteer Outreach
8. New business:
  - ❖ Recognition of the email vote of the President's motion to allow unlimited paid sick days for all full-time and part-time staff, until the Board ends this benefit-**Noted.**
  - ❖ Recognition of the email vote of the President's motion to increase Lois' hours to support additional cleaning and sanitizing the station, as well as all other part-time staff. **Noted.**
  - ❖ Confirm Elections Cmte members: Alida, Glenn and Marla (per Policy on Committees: "three persons, including the Secretary and one staff member." I offered to be the staff member, approved by the Staff Collective. Alida's participation is mandated by language. I thought this had happened at the last Board meeting, but realize that I failed to list this as an

action item last month. I had talked to Marla and she was willing to serve. As per the Bylaws requirement for the Elections Cmte to meet by March 15th, Alida, myself and Marla met on March 13th: **motion carried.**

- ❖ Notification of Executive Committee Vote: Authorize Thom to buy another board as a spare from eBay; \$995.00. Approved 4-0. April 14, 2020. **Noted without objection.**
  - ❖ Notification of Executive Committee Vote: Authorize Staff to pay the \$1,140 cost of RadioFreeAmerica. They make an archive of WORT's stream. We have used this archive when our own archive system has failed. Approved 4-0. March 20, 2020. **Noted without objection.**
  - ❖ Request to increase Thom Jones' Staff Credit Card credit limit by \$1,000. **Motion carried.**
  - ❖ Request by President to include Staff and Committee reports at the end of the Meeting Minutes. **The President withdrew this request.**
9. Adjourn: **Motion carried.**

*The WORT Board of Directors meets every third Wednesday of the month. Upcoming board meeting dates in 2020: May 20, June 17, July 15, August 19, September 16, October 21, November 18, December 18.*