

**DRAFT MINUTES**  
**WORT Board of Directors**

Regular Monthly Meeting

July 15th, 2020 | 7:00 PM

Via Video Conferencing

Board Actions Shown in Yellow Highlights

Directors: David Devereaux-Weber (President-present), Stuart Levitan (Vice-President-present), Martin Kehrein (Treasurer-present), Alida LaCrosse (Secretary - present) Doug Holz ( Staff Representative-present), Kurt Kobelt, Eric Finch, Gilman Halsted (present), Marla Rybowskiak (present), Megan Flowers (present), Rosie Rey (present)

Also present: Susan Sheldon, Elizabeth Delquess, Glenn Mitroff, Dave Lippitt, Patty Peltekos, Thom Jones, Chali Pittman

1. Call meeting to order.
2. Agenda adopted with no objections.
3. Approval of June 2020 minutes adopted with no objections.
4. Communications from the public - none
5. Committee and staff reports
  - ❖ Treasurer's Report-Currently in good standing with nine months of reserves.
  - ❖ Board: Finance
  - ❖ Board: Programming - Motion carried to have Programming Committee take up the problematic language in music and hosts' use of problematic language in introducing music.
  - ❖ Board: Policies and Bylaws Committee: Susan Sheldon has resigned from the Policies and Bylaws Committee. Committee will need a staff member on this committee.
  - ❖ Board: Elections Committee
  - ❖ Board: Personnel Committee: Personnel Committee needs another Board Member.
  - ❖ Board: Engineering Committee
  - ❖ Board: Security Committee
  - ❖ Community Advisory Board: Community Advisory Board needs a Board liaison
  - ❖ Staff: Technology and Facilities Director
  - Staff: Business and Events
  - ❖ Staff: Listener-Sponsor Development
  - ❖ Staff: Music Director
    - Part 2 of Sybil's Music Director Report contained language about music and Host's use of racially-sensitive language. There was much discussion. Kurt said that the Programming Committee had not come to a conclusion on that issue. Stu moved to *Request the Programming Committee consider policies on programmers playing music or using language which is considered racially offensive.* Rosie seconded. The motion passed unanimously.
  - ❖ Staff: Music Assistant
  - ❖ Staff: News, Talk, Public Affairs
  - ❖ Staff: Volunteer Outreach
6. New business:
  - ❖ Rosie moved to create a Diversity, Equity and Social Justice Workgroup that will provide minutes to the Board. Marla seconded. The vote was unanimous. Rosie, Megan, Alida, Glenn and Susan volunteered to be on the Committee.

- ❖ Elected Permanent Officers: Motion carried to elect David Devereaus-Weber to Board President. Motion carried to elect Stu Levitan to Board Vice President. Motion carried to elect Alida LaCrosse to Board Secretary. Motion carried to elect Martin Kehrein to Board Treasurer.
- ❖ Executive Committee Action: Approved staff to apply for ProPublica grant.
- ❖ Adjourn: Motion carried.

*The WORT Board of Directors meets every third Wednesday of the month. Upcoming board meeting dates in 2020: July 15, August 19, September 16, October 21, November 18, December 18.*