

MINUTES
WORT Board of Directors

Regular Monthly Meeting
September 16th, 2020 | 7:00 PM
Via Video Conferencing

Actions taken highlighted in yellow

Directors: David Devereaux-Weber (President), Stuart Levitan (Vice-President), Alida LaCosse (Secretary), Martin Kehrein (Treasurer), Doug Holz (Staff Representative), Eric Finch, Megan Flowers, Gilman Halsted, Kurt Kobelt, Rosie Rey, Marla Rybowskiak.

Also Attending: Glen Mitroff, Volunteer and Outreach Coordinator; Sybil Augustine, Music Director; Susan Sheldon, Listener Sponsor Liaison; Chali Pitmann, News & Public Affairs Director; Thom Jones, Technical and Facilities Director

1. Call meeting to order at 7:03 PM.
2. Adopted agenda without objection.
3. Approved July 2020 minutes without objection.
4. Communications from the public.
5. Review any Executive Committee actions since the last meeting.
 - ❖ On Monday August 31, approved 4-0: replacement of the outside unit of the air conditioner at the Transmitter that was replaced in June of 2018. That system has developed a short circuit, and blows the circuit breaker frequently. The much older Fujitsu system still works, but it is much better to have 2 air conditioner systems running during these hot weather episodes we have been having.

The warranty on the June 2018 system was only for a year, and we are beyond that period.

This is a split system with an indoor part and an outdoor part. The indoor part will not need to be replaced.

The cost will be about \$5,400.

6. Committee and staff reports (sent separately via email and/or in Google Shared Drive)
 - ❖ Finance Committee and Treasurer's Report
 - ❖ Programming Committee Report
 - ❖ Policies and Bylaws Committee Report - Two board action items
 - i. Approve recommended change to the Policy on Committees amended 8/16/2017 to allow 2-5 people (currently 2-4 people) to serve on the Policies & Bylaws Committee. **Carried unanimously.**
[Committees \(August 2017\)](#)
 - ii. Approve recommended Bylaws Amendment to address COVID impact on Voting Members and put forth a special election in early 2021 via electronic voting to approve the amendment. **Carried unanimously.**

[Governance Information](#)

Article II: Section 2.1.a Proposed Change:
(iv) COVID-19 Impact on 2021 Voting List

Participating Members (Volunteers) on the 2020 Annual Meeting Voter List who have NOT met the work requirements during the April 1st, 2020 - March 31st, 2021 review period through no

fault of their own, but due to restricted access to the station and events because of COVID-19 will be included on the 2021 Annual Meeting Voter List, provided that they are certified by their staff supervisor to be a current volunteer in good standing with the station.

- ❖ Elections Committee Report
- ❖ Personnel Committee Report
- ❖ Engineering Committee Report
- ❖ Security Committee Report
- ❖ Community Advisory Board Report
- ❖ Technology and Facilities Director Report
COVID-19 HVAC Modifications; about \$6,912; approved by unanimous vote.
Need Board approval for the President to apply for Wisconsin COVID-19 Cultural Organization Grant Program to cover these costs; approved by unanimous vote.
- ❖ Business and Events Report

- ❖ Listener-Sponsor Development Report
- ❖ Music Director Report
Board approves 2 music hosts to be in the station to do live shows: Rockin' John and Perry Allarie during the fall pledge drive. The inclusion of Perry is subject to Sybil and Staff discretion in regard to Rich Samuels recorded shows.; by unanimous vote.
- ❖ Music Assistant Report
- ❖ News, Talk, Public Affairs Report
- ❖ Volunteer Outreach Report

7. New business

8. Adjourn Stu moved, Doug seconded the motion. It carried unanimously.

The WORT Board of Directors meets every third Wednesday of the month. Upcoming board meeting dates in 2020: September 16, October 21, November 18, December 18.