

Minutes
WORT Board of Directors Meeting
November 18th, 2020 | 7:00 PM
Via Video Conferencing

Directors Present:

- ✓ David Devereaux-Weber (President)
- ✓ Stuart Levitan (Vice-President)
- ✓ Alida LaCosse (Secretary)
- ✓ Martin Kehrein (Treasurer)
- ✓ Doug Holz (Staff Representative)
- Eric Finch
- ✓ Megan Flowers
- ✓ Gilman Halsted
- ✓ Kurt Kobelt
- ✓ Rosie Rey
- ✓ Marla Rybowiak

Guests:

- Glenn Mitroff
- Chali Pittman
- Thom Jones
- Adrian Lomax

- ✓ Call meeting to order.
- ✓ Adopt agenda; adopted without objection.
- ✓ Approval of October 2020 minutes; approved without objection.
- ✓ Communications from the public.
 - Email from Volunteer Adrian Lomax
- ✓ No Executive Committee actions since the last meeting.
- Committee and staff reports (sent separately via email and/or in Google Shared Drive)
 - Indicates report not received
 - Indicates report received
 - Indicates no activity
- ✓ Treasurer's and Finance Committee Report
 - ✓ Approve WORT 2021 Budget adopted unanimously
 - The September and October Financial Reports are in the Shared Drive.
- Programming Committee Report
- Policies and Bylaws Committee Report
 - DRAFT of Background Check and Reporting Policy for Volunteers and Board Members
 - ✓ Stu moved to amend language as shown in the approved document; motion to amend approved unanimously; Policy adopted unanimously.
- Elections Committee Report
- Personnel Committee Report
 - Personnel Committee Informed Staff of Intent to Resume Check-Ins
- Engineering Committee Report -in the Tech & Facilities Rpt.
- Security Committee Report

- ✓ Community Advisory Board Report
- Technology and Facilities Director Report (Thom)
 - ✓ Sybil, Susan and Thom requested Board authorization for Rockin' John to come into the station one time for his 45th anniversary show, on Saturday December 5, the day of the WORT Birthday Boost pledge drive; request approved unanimously.
- [Business and Events Report](#) (Doug)
 - ✓ **DRAFT** Planning Summary for the 2021 Budget; Board adopted WORT 2021 unanimously.
- ✓ Listener-Sponsor Development Report (Susan)
- Music Director Report (Sybil)
- Music Assistant Report (Aaron)
- News, Talk, Public Affairs Report (Chali)
 - ✓ Action Item: News Director Chali Pittman requested Board approval to bring in, as a volunteer, Ken Brady (Mel of Mel and Floyd) to engineer the evening news block 4 days per week, and the Mel & Floyd show on Fridays; item was approved unanimously
- Volunteer Outreach Report (Glenn)
- COVID-19 Task Force
 - While the station remains closed to volunteers, the COVID-19 Task Force Recommends Adoption of the following items:
 - Check in/Out Log
 - Cleaning Log
 - Cleaning Policy
 - Cleaning Procedure Checklist
 - Hygiene and Illness Policy
 - ✓ All 5 items adopted unanimously
- Diversity, Equity and Inclusion (DEI) Report
- New business
 - Doug moved to pay a \$100 Holiday Bonus for all WORT Part Time Staff; Stu seconded, carried unanimously.
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- Closed Session - personnel matters - Not needed
- Adjourn-Rosie moved, Marla seconded, motion carried unanimously.

The WORT Board of Directors meets every third Wednesday of the month. Upcoming board meeting dates in 2020: December 18.