**MINUTES**
**WORT Board of Directors Meeting**
May 19th, 2021 | 7:00 PM
Via Video Conferencing
Board Actions in **Bold Text** with **Green Highlight**

Directors::

- ❏ David Devereaux-Weber (President)
- ❏ Stuart Levitan (Vice-President)
- ❏ Alida LaCosse (Secretary) (absent)
- ❏ Martin Kehrein (Treasurer)
- ❏ Doug Holtz ( Staff Representative) (absent)
- ❏ Eric Finch
- ❏ Megan Flowers
- ❏ Gilman Halsted
- ❏ Kurt Kobelt
- ❏ Rosie Rey
- ❏ Marla Rybowiak

- ❏ Call meeting to order.
- ❏ Adopt agenda (this document). **Adopted without objection.**
- ❏ Approval of April 2021 draft minutes. **Adopted without objection.**
- ❏ Communications from the public.
- ❏ Executive Committee actions since the last meeting:
  - ❏ Decision to hire Adrienne Raney for Volunteer and Outreach Coordinator
  - ❏ Decision to increase salary offer to Adrienne
  - ❏ Decision to engage Catherine Joy to prepare WORT IRS Form 990
- ❏ Committee and staff reports (sent separately via email and/or in Google Shared Drive)
  - ❏ Treasurer's and Finance Committee Report
    - ❏ Presentation of Audit from Wegner's Bruce Mayer and Hannah Lanser
      - ❏ Communication with Those Charged with Governance at Audit Conclusion (Communication to the Board)
      - ❏ Communication of Internal Control Weaknesses
      - ❏ Final Financial Statements
  - ❏ Board Contract Negotiation Committee Report
  - ❏ Programming Committee Report
  - ❏ Policies and Bylaws Committee Report
  - ❏ Elections Committee Report
    - ❏ Applications are closed. We have 3 candidates for 1 Listener Sponsor seat, and 2 candidates for 2 Participating Member seats.
  - ❏ Personnel Committee Report
    Action Item: Recommendation to reclassify Aaron Scholz as full time. **Stu moved, Rosie seconded: At the request of staff members, we moveto refer this item to the June Board meeting for Staff review, including CPB implications. Vote unanimous.**
  - ❏ Security Committee (inactive)
  - ❏ Community Advisory Board Report
  - ❏ Technology and Facilities Director Report (Thom)
  - ❏ Engineering Committee Minutes (Thom)

- Business and Events Report (Doug)
- Listener-Sponsor Development Report (Susan)
- Music Director Report (Sybil)
    - Action item: Sybil requested Board approval for video shoot inside the station (see her Staff Report); **Stu moved to approve as outlined in Sybil's report; Marla seconded; motion carried unanimously.**
- Music Assistant Report (Aaron)
- News, Talk, Public Affairs Report (Chali)
- Volunteer Outreach Report (Glenn)
- COVID-19 Task Force
    - Action Item: Adopt Task Force/Staff Reopening Plan; **Marty moved to adopt; Stu seconded; motion carried unanimously. The Reopening Plan is adopted.**
- Diversity, Equity and Inclusion (DEI) Report

- New business
    - none
- Closed Session to consider 2021-2024 Collective Bargaining Agreement; **Stu moved to go into closed session; Gil seconded; all aye except Kurt recused; The Board entered closed session.**
- **Marla moved to go out of closed session; ; Rosie seconded;vote was unanimous. During the closed session, the Board approved the Collective Bargaining Agreement.**
- Adjourn **Stu moved to adourn; Eric seconded; motion carried unanimously. Meeting ended at 8:47 PM**

*The WORT Board of Directors meets every third Wednesday of the month. Upcoming board meeting dates in 2021: January 20, February 17, March 17, April 21, May 19, June 16, July 21, August 18, September 15, October 20, November 17, December 15.*