

Approved Minutes
WORT Board of Directors Meeting
December 20th, 2023 | 7:00 PM
[Via Zoom](#)

Directors:

- Stuart Levitan (President) Present
- Laura Gutknecht (Vice-President) Present
- Daniel Graupner (Secretary) Present
- Dean Loumos (Treasurer) Present
- Doug Holtz (Staff Representative) Present
- Rebecca Barber
- Kai Brito Present
- Jay Davis
- Jeff Spitzer-Resnick Present
- Phil Rhein Present
- Vacancy
- Call meeting to order. At 7:01PM the meeting is called to order.
- Adopt this agenda.
- Approval of November 2023 draft minutes. Phil moves and Dean seconds
To approve the October and November board meeting draft minutes. Kai abstains.
- Communications from the public.
- President's Report
- Executive Committee actions since the last meeting:
- Mural Team Project Report (see links below)
- Treasurer's Report
 - Finance Committee Meeting Report
 - Financial Statements
 - [Credit Union Balances](#) Laura Moves to accept the treasurer's report, Jeff seconds. The treasurer's report passes unanimously.
- Staff Reports
 - [Technology and Facilities Director Report](#) (Thom) Accepted by Consensus
 - [Engineering Committee Report](#) (Thom) Accepted by Consensus
 - [Business and Events Report](#) (Doug) Accepted by consensus
 - [Donor Relations Director Report](#) (Susan) Dean moves to accept Susan's report, Jeff seconds. Passes by consensus.
 - [Music Director Report](#) (Sybil) Accepted by Consensus
 - [Digital Production Director Report](#) (Aaron) Accepted by Consensus
 - [News, Talk, Public Affairs Report](#) (Chali) Accepted by Consensus
 - [Volunteer Outreach Report](#) (Adrienne) Accepted by Consensus.
- Committee/Work Group Reports
 - Diversity, Equity and Inclusion Committee Report
 - Policies and Bylaws Committee Report
 - Personnel Committee Report Motion to approve amended language for Revision 3 of the staff and peer evaluations passes unanimously.
 - Programming Committee Report
 - Elections Committee Report

- Community Advisory Board Report
- Mural Project
 - Action item: Review the [Call to Artists](#) attached and approve for release.
 - [December Board Report](#), [Fundraising Business](#), [Call to Artists](#)
- Old Business
 - Board-Staff Retreat
- New business
- Motion to go into closed session Dean moves and Dan seconds to go into closed session, motion passes unanimously. Doug abstains from the closed session. In closed session the President reported on and the board discussed a personnel matter.
- Adjourn Dan moves and Dean seconds to adjourn. 8:35 PM the meeting is adjourned.

The WORT Board of Directors meets on the third Wednesday of every month. 2023 Board meeting dates: January 18, February 15, March 15 April 19, May 17, June 21, July 19, August 16, September 20, October 18, November 15, December 20.