

Structure of the WORT Board

The WORT Board of Directors is tasked with leadership: setting the direction and culture of the station. They are ultimately for WORT's legal and fiduciary status along with the best interests of the organization.

Ten of the eleven board directors are elected by WORT participating members to a three-year term. There are three categories types of Board Director:

- Six Participating Members. These are volunteers who have volunteered at least five hours of authorized work in each of three consecutive months between October 1 and March 31 preceding the Board elections in June),
- Four Listener Sponsor Members. This is anyone who has made at least an annual basic (\$40) listener-sponsorship level contribution to WORT in the past year,
- One Staff Collective Representative. The Staff Collective elects the Staff Representative to serve on the Board for no less than three months.

Board Director Responsibilities

As a Board Director, you are, in essence, a media executive with specific responsibilities and duties to govern, represent and enhance the station. You should expect to spend at least five hours a week on WORT Board-related activities. Board Officers (President, Vice President, Secretary and Treasurer) should expect an additional time commitment. Board members are welcome at the station at any time.

Participation responsibilities of any Board Director include:

- Participation and attendance at trainings, orientations, and retreats.
- Participation in monthly Board meetings.
- Participation in at least one Committee that meets monthly.
- Participation in strategic planning to establish mission, vision, goals, objectives of the station, along with measurable metrics to monitor their achievement.
- Participation in planning and understanding our budget.
- Participation in fundraising activities when possible.

Additional responsibilities include:

- Determination of WORT's organizational structure and assuring compliance with WORT Bylaws, articles of incorporation, and all state, local and federal laws.
- Knowledge and enforcement of operating and organizational policies.
- Understanding of WORT's programs and its activities.
- Monitoring, evaluation, and discipline when necessary of the operating Staff Collective. Delegate all operational tasks to the Staff Collective.
- Subject to the station's Bylaws and Policies, serve as an interpreter, information source and ambassador to the community.