

**November Minutes**  
**WORT Board of Directors Meeting**  
November 20, 2024 | 6:00 PM  
Hybrid meeting in Vinyl Library  
Zoom link in Google Calendar

Directors:

- Stuart Levitan (President) Present
- Tanya Graham (Vice President) Present
- Daniel Graupner (Secretary) Present
- Laura Gutknecht (Treasurer) Present
- Doug Holtz (Staff Representative) Present
- Jay Davis
- Jeff Spitzer-Resnick Present
- Jessica LaPointe
- Julia McAnly Present
- Nicole Allee Present
- Phil Rhein Present
- Call meeting to order. Called to order at 6:01 PM
- Adopt agenda.
- Approval of [October 2024 Minutes](#) Approved
- Communications from the public.
- President's Report
- Executive Committee actions since the last meeting:
- [2025 Budget](#) The 2025 budget is approved unanimously
- Treasurer's Report
  - [Finance Committee Report](#) A motion from the Finance Committee to transfer all but \$50,000 from Summit and Heartland accounts to a new high yield savings account.
  - [Financial Reports](#)
  - [Credit Union Balances](#)
- Staff Reports
  - [Technology and Facilities](#)
  - [Business and Events](#)
  - [Donor Relations](#)
  - [Music Director](#)
  - [News, Talk, & Public Affairs](#)
  - [Volunteer Outreach](#)
  - Digital Production Director
- Committee/Work Group Reports
  - [Engineering Committee Report](#)
  - [DEI Committee](#)
  - Policies and Bylaws Committee Report
  - Personnel Committee
  - Programming Committee Report

- Elections Committee Report
- Community Advisory Board Report
- Mural Project Mural report - NONE
- Old Business
- Board-Staff Retreat - Vote on Mission Forward proposal Dan moves and Nicole seconds, to approve the proposal submitted by Mission Forward. Motion passes unanimously.
  
- New business - Discussion on the Future of WORT Work Group
- Budget
- Motion to go into closed session to discuss possible litigation:  
Jeff moves and Dan seconds to authorize the president to commence legal proceedings to address a harassment and security issue regarding a former volunteer. Motion passes unanimously.
- Adjourn: Jeff moves and Nicolee seconds to adjourn. Meeting adjourned 8:36 PM

*The WORT Board of Directors meets on the third Wednesday of every month. 2024 Board meeting dates: January 17, February 21, March 20 April 17, May 15, June 19 (Juneteenth), July 17, August 21, September 18, October 16, November 20, December 18.*