

**Minutes**  
**WORT Board of Directors Meeting**  
February 19, 2025 | 6:00 PM  
Hybrid meeting in Vinyl Library  
Zoom link in Google Calendar

Directors:

- Stuart Levitan (President) Present
  - Tanya Graham (Vice President) Present
  - Daniel Graupner (Secretary) Present
  - Nicole Allee (Treasurer) Present
  - Doug Holtz (Staff Representative) Present
  - Laura Gutknecht Present
  - Jeff Spitzer-Resnick Present
  - Jessica LaPointe Present
  - Julia McAnly Present
  - Phil Rhein Present
  - Shannon Heibler Present
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- Call meeting to order Called to order at 6:00 PM
  - Staff/Board Retreat: Notes & Recommendations (Jeff Burkhart)
  - Adopt agenda The agenda is adopted by consensus  
Dan moves and Nicole seconds to request beginning discussions of what its individual dashboard would entail, and what it would like the board to begin developing its own dashboard. staff contribute ideas towards a dashboard created by the board for staff. Motion passes unanimously.
  - Approval of January 2025 Minutes Jeff moves and Tanya seconds to approve the January Minutes
  - Communications from the public
  - President's Report
  - Executive Committee actions since the last meeting: Jeff moves and Doug second a motion to approve up to \$200 to be spent on Jeff Burkhard's Board Training. Motion passes unanimously.
  - Treasurer's Report
    - Finance Committee Report
    - Financial Reports - Quickbooks
    - Credit Union Balances
  - Staff Reports
    - Technology and Facilities
    - Business and Events
    - Donor Relations
    - Music Director
    - News, Talk, & Public Affairs Director
    - Volunteer & Outreach
    - Digital Production Director
  - Committee/Work Group Reports
    - Engineering Committee Report
    - DEI Committee

- Policies and Bylaws Committee Report
- Personnel Committee
- Programming Committee Report
- Elections Committee Report
- Community Advisory Board Report
- Task Force on Future Report
- Old Business

- Motion to go into closed session to discuss personnel matters
- Adjourn 1 Dan moves and **Nicolle seconds a motion to adjourn. Motion passes unanimously**

*The WORT Board of Directors meets on the third Wednesday of every month. 2025 Board meeting dates: ~~January 15~~, February 19, March 19 April 16, May 21, June 18, July 16, August 20, September 17, October 15, November 19, December 17.*