

WORT Board of Directors Meeting Agenda


October 22, 2025 | 6:00 PM

Hybrid meeting in Vinyl Library & via Zoom (contact president@wortfm.org for the meeting link)

Directors:

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|--|---|
| <input checked="" type="checkbox"/> <i>Stuart Levitan (President)</i> | <input checked="" type="checkbox"/> <i>Carlos Davalos</i> |
| <input checked="" type="checkbox"/> <i>Tanya Graham (Vice-President)</i> | <input checked="" type="checkbox"/> <i>Shannon Heibler</i> |
| <input checked="" type="checkbox"/> <i>Grant Foster (Treasurer)</i> | <input checked="" type="checkbox"/> <i>Julia McAnty</i> |
| <input checked="" type="checkbox"/> <i>Vacant (Secretary)</i> | <input checked="" type="checkbox"/> <i>Phil Rhein</i> |
| <input checked="" type="checkbox"/> <i>Thom Jones (Staff Representative)</i> | <input checked="" type="checkbox"/> <i>Jeff Spitzer-Resnick</i> |
| <input type="checkbox"/> <i>Terry Bowes</i> | |
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1. Call meeting to order
2. Adopt agenda
 - a. Adopted
3. Secretary election
 - a. By unanimous consent, Carlos is elected as interim secretary and Executive Committee member
4. Approval of [September 2025 minutes](#)
 - a. Stand as submitted
5. WORT Stakeholder Research Team Introduction: Lily Ahrens, Karyn Schubert, Rahul Kamath
 - a. Grant shares context/intro about Lily Ahrens: they will be collecting feedback from different WORT people, sectors, etc.
 - b. Lily and Rahul introduced themselves and explained the work they will be doing at WORT.
 - c. Susan will assist in contacting some donors to collect feedback.
 - d. Lily Ahrens' email address is lilyahrens@gmail.com
6. Appoint members of Election Committee
 - a. Phil to join elections committee by unanimous consent
 - b. Carlos, Phil, and Thom will get together to coordinate a special election to fill Nicole's vacancy.
7. Communications & Reports
 - a. Communications from the public
 - i. None
 - b. President's Report
 - c. Staff Reports
 - i. Technology and Facilities
 - ii. Business and Events
 - iii. Donor Relations
 - iv. Music Director
 - v. News, Talk, & Public Affairs

- vi. Volunteer & Outreach
- vii. Digital Production Director
- d. Committee/Work Group Reports
 - i. Executive Committee
 - ii. [Finance Committee](#)
 - iii. [Personnel Committee](#)
 - iv. Policies and Bylaws Committee - did not meet
 - v. Programming Committee
 - vi. [Engineering Work Group](#)
 - vii. DEI Committee
 - viii. Task Force on Future
 - ix. Community Advisory Board
 - x. Elections Committee - did not meet
- 8. WORT 2026 Budget ([2026 Budget folder](#))
 - a.  WORT Finance Committee Meeting Agenda | 2025.10.15
 - i. Finance report. Grant shared the 2026 Budget Process and Timeline. Also went through the 'WORT Financial Position' document
 - b. Open session discussion
 - i. Jeff mentioned the need to make the method for selecting music programming much clearer. This is something that Sybil would need to clarify.
 - ii. Nate explained his selection process.
 - c. Closed session for consideration of matters related to employment, promotion, and compensation
 - i. Roll call was conducted to enter the closed session. A motion to go into closed session was approved unanimously by roll call vote.
 - ii. The board discussed personnel matters related to the 2026 budget.
- 9. Adjourn - 9:03 pm

[Link to video recording of meeting](#) (passcode: #QRHZr5\$)

The WORT Board of Directors meets on the third Wednesday of every month. 2025 Board meeting dates: ~~January 15, February 19, March 19, April 16, May 21, June 18, July 16, August 20, September 17, October 22, November 19, December 17.~~