

WORT Board of Directors Meeting Agenda

January 21, 2026 | 6:00 PM Central

Hybrid meeting in Vinyl Library & via [Zoom](#)

Public comment may be submitted in advance of the meeting using [this form](#)

WORT Directors

- | | |
|---|--|
| <input checked="" type="checkbox"/> Grant Foster (President) GF | <input checked="" type="checkbox"/> Shannon Heibler SH |
| <input checked="" type="checkbox"/> Carlos Dávalos (Vice President) CD | <input checked="" type="checkbox"/> Stuart Levitan SL |
| <input checked="" type="checkbox"/> Phil Rhein (Secretary) PR | <input checked="" type="checkbox"/> Julia McAnly JMCA |
| <input checked="" type="checkbox"/> Tanya Graham (Treasurer) TG | <input checked="" type="checkbox"/> Chali Pittman CP |
| <input checked="" type="checkbox"/> Thom Jones (Staff Representative)
TJ | <input checked="" type="checkbox"/> Jeff Spitzer-Resnick JSR |
| <input type="checkbox"/> Terry Bowes TB | |

Attendees: **Nate Carlin, Elton Crim, Esty Dinur (ED), Owen Harris, Stacy Harbaugh, Adrienne Ranney, Steph Stringer (SStringer), Susan Sheldon (SSheldon)**

Agenda:

1. Call meeting to order: **601PM Central: GF raises PBL proposal re: public speaking has not been formally adopted at this time and makes request for proper recognition of the floor while using online chat feature, as per [Robert's Rules of Order](#) for time being**
2. Adopt agenda: **TG moves, CP seconds - APPROVED via unanimous consent**
3. Approval of [December 17, 2025 Minutes](#): **TJ moves, TG seconds - APPROVED via unanimous consent**
4. Disclosures and recusals: **Brief discussion on whether formal policy on recusal; consensus is best practice to disclose any potential conflict on agenda; none raised.**
5. Public comment & communications: **SStringer asks Agenda Item 08: *Station Mgmt Task Force* be moved to top of list (PR moves, CP seconds - APPROVED via unanimous consent)**
6. Reports
 - a. Committees
 - i. [Executive Committee](#) & [Board Consultant](#)
 - ii. [Finance Committee](#)
 - iii. [Personnel Committee](#)
 - iv. [Elections Committee](#)
 - b. Advisory Committees, Boards & Workgroups
 - i. Community Advisory Board
 - ii. Diversity, Equity & Inclusion Committee
 - iii. [Engineering Committee](#)
 - iv. [Policy & Bylaws Committee](#): **Chair SL highlights two proposals: Public Comment and Recognition of Dev. Director's authority during on-air pledge drive programming. Public Comment will wait until formal proposal by PBL; ED raises public comment on subject: "Why would you want to limit how many issues the public can talk about? How will you track how long they talk?" SL moves, TG seconds adoption of Dev. Director authority during on-air pledge drives - APPROVED via unanimous consent.**
 - v. [Programming Committee](#)
 - vi. Communications Workgroup (see [News & Talk Director](#) report)
 - vii. Music Workgroup (see [Digital Production Director](#) report)
 - c. Staff
 - i. [Digital Production Director](#)

- ii. [Donor Relations Director](#)
 - iii. [News & Talk Director](#)
 - iv. [Technology & Facilities Director](#)
 - v. [Volunteer & Outreach Coordinator](#)
7. Appoint New Director of Development Hiring Committee Member: **TG moves, TJ seconds addition of GF to Dev. Director Hiring Cmte. - APPROVED via unanimous consent**
 8. Station Management Task Force
 - ☰ WORT Station Management Task Force Proposal | 2026.1.16 : **(SStringer requests amending timeline to allow for additional time for volunteer applications and consideration. JSR proposes amending proposal with “consistent with union contract or through renegotiation of existing contract” with Staff Collective Bargaining Agreement, effective through 06.30.27 - PR seconds. “The goal is to make sure there is no circumstance where we fail to honor the union contract.” - JSR; motion APPROVED with CD, PR, SL, JMCA, JSR voting Y; TG, TJ and CP voting N. CP motions to extend volunteer sign-up through 02.12.26, TG(?) seconds - APPROVED via unanimous consent. PR moves for adoption of proposal as amended, CP seconds - APPROVED via unanimous consent.**
 9. WORT Major Gift
 - a. ☰ Major Gift Summary | 2026.01.15
 - b. Proposed motion: *In recognition of her extraordinary donation to WORT and her career of progressive legal service to the greater WORT community, I move to designate the center studio the Sally Stix Studio and to memorialize the naming in an appropriate fashion.* (Levitan) **SL moves, TJ seconds - APPROVED via unanimous consent.**
 - c. Consideration of creating a WORT Endowment Fund:
 - ☰ Proposed Endowment Disbursement Policy | 1.16.25 **Discussion: SSheldon “I read this as an attempt to keep the Board from frittering away the donation, which has happened with similar donations in the early 2000s” adding no major gift is a sustainable method of funding the current budget. Proposal sent back to Finance Cmte, to research best mechanism for use of up to full amount of major gift for at least five years - APPROVED via unanimous consent.**
 10. Confirm next scheduled meeting: **2/18/26 at 6 pm**
 11. Adjourn: **738PM Central**

The WORT Board of Directors typically meets the third Wednesday of every month at 6 pm and will meet on February 18, March 18, April 15, May 20, June 17, July 15, August 19, September 16, October 21, November 18 and December 16 in 2026.

All meetings of WORT’s Board of Directors are open to the public and recordings available at <https://www.wortfm.org/about/board-of-directors/board-of-directors-meeting-archives/>