

WORT Board of Directors Meeting Agenda

March 18, 2026 | 6:00 PM Central



Hybrid meeting in Vinyl Library & via [Zoom](#)

Public comment may be submitted in advance of the meeting using [this form](#)

WORT Board of Directors

- | | |
|---|---|
| <input checked="" type="checkbox"/> Grant Foster (President) GF | <input checked="" type="checkbox"/> Stuart Levitan SL |
| <input checked="" type="checkbox"/> Carlos Dávalos (Vice President) CD | <input checked="" type="checkbox"/> Julia McAnly JMcA |
| <input type="checkbox"/> Phil Rhein (Secretary) PR | <input checked="" type="checkbox"/> Chali Pittman CP |
| <input type="checkbox"/> Tanya Graham (Treasurer) TG | <input checked="" type="checkbox"/> Jeff Spitzer-Resnick JSR |
| <input checked="" type="checkbox"/> Thom Jones (Staff Representative) TJ | <input type="checkbox"/> Vacancy (as of 2/1/26) |
| <input checked="" type="checkbox"/> Terry Bowes TB | |

Agenda:

1. Call meeting to order: **605PM Central**
2. Adopt agenda: **TB moves, JSR seconds; APPROVED by unanimous consent**
3. Approval of  **DRAFT WORT Board Minutes 2026.02.18** : **SL moves, CP seconds; APPROVED by unanimous consent**
4. Disclosures and recusals: **TJ, CP will recuse during Item 12**
5. Public comment & communications: **(none)**
6. Presentations
 - a. [WORT: Audience Research & Strategic Planning Presentation](#) - Lily Ahrens, Karyn Schubert, Rahul Kamath: **"We heard, over and over: people love WORT because of content they can't hear anywhere else - listeners feel really connected to WORT."**
 - b. Social Media Presentation - Kayla Liederbach
 - i.  **Marketing Strategy Proposal for WORT FM_ One Page Summary.pdf** : **after considerable discussion, SL move and TJ seconds to direct BoD consultant MS to work with KL to operationalize proposal, in consultation with appropriate staff; APPROVED by unanimous consent**
7. Reports
 - a. Committees, Boards & Workgroups
 - i. [Executive Committee](#) & [Board Consultant](#)
 - ii. [Finance Committee](#): **GF notes draft 8.a policy included in report and requests BoD consideration in April; "Please take time to send feedback to Finance."**
 - iii. [Personnel Committee](#)
 - iv. [Elections Committee](#)
 - v. [Policy & Bylaws Committee](#)
 - vi. [Programming Committee](#)
 - vii. [Diversity, Equity & Inclusion Committee](#): **discussion of designation of EEO officer tabled for further consideration by Policy & Bylaws Cmte.**
 - viii. [Engineering Committee](#)
 - ix. [Station Management Task Force](#)
 - x. Communications Workgroup (see News & Talk Director report)
 - xi. Music Workgroup (see Digital Production Director report)

- xii. Community Advisory Board (*none*)
- b. Staff
 - i. [Digital Production Director](#)
 - ii. [Donor Relations Director](#)
 - iii. [News & Talk Director](#)
 - iv. [Technology & Facilities Director](#)
 - v. [Volunteer & Outreach Coordinator](#)
- 8. Consider a recommendation of the Executive Committee to authorize reimbursement for board members wishing to attend [board member training](#): **PR moves, JSR seconds approval of motion to authorize reimbursement; APPROVED by vote of 7-1 (TB Nay)**
- 9. Consider a recommendation of the Policy & Bylaws Committee to approve a new [WORT Records Retention and Inspection Policy](#) and to designate a Records Custodian: **SL motions to approve, PR seconds; APPROVED via unanimous consent. SL nominates CP be designated WORT records custodian, TJ seconds; APPROVED by unanimous consent**
- 10. Consider a recommendation of the Programming Committee to reappoint Loren Ziglin for Listener Sponsor and Sabi Atteyih for News Volunteer, both effective 3/2026-3/2028; **CP moves, JMcA seconds; APPROVED by unanimous consent**
- 11. Consider a recommendation of the Finance Committee to approve an unbudgeted expense request by Nate Carlin (see Finance Committee report): **SL moves, TB seconds, APPROVED by unanimous consent**
- 12. Development Director Hiring & Interim Coverage Update: **TB moves, seconds CLOSED SESSION for discussion of Development Director Hiring & Interim Coverage Update @ 823PM Central; APPROVED by unanimous consent with recusal by TJ and CP; Board deliberated and approved interim coverage plan, authorizing Personnel to proceed; SL motions, JSR seconds return to open session; APPROVED by unanimous consent**

Pursuant to [WORT Policy on Standard Rules of Conduct 2\(b\)](#), the board may enter into a closed session for consideration of personnel matters.
- 13. Confirm next scheduled meeting: **April 15, 2026 at 6PM Central**
- 14. Adjourn: **SL motioned, TB second adjourn; APPROVED by unanimous consent @915PM Central**

The WORT Board of Directors typically meets the third Wednesday of every month at 6 pm and plan to meet on: April 15, May 20, June 17, July 15, August 19, September 16, October 21, November 18 and December 16 in 2026.

All meetings of WORT's Board of Directors are open to the public and recordings available at <https://www.wortfm.org/about/board-of-directors/board-of-directors-meeting-archives/>
