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## New BOD Application from | Fiona Hatch

### Background:

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#### Please indicate your involvement with WORT, past or current.

I started volunteering with WORT last August, just weeks after moving back to Madison following two years away in Washington DC. I've tried to take advantage of every opportunity I can get my hands on, from sound engineering on Thursday evenings, to headline writing for the news on Mondays (and fill hosting whenever they let me), to weekend reporting and helping out with one of the news' weekly features, Forward Lookout. I've also helped out with World View as a fill sound engineer, live reader and headline writer - once time allows when my schedule lightens over the summer, I would love to join the WV team again.

#### Please indicate your involvement with communit(ies) in WORT's listening area.

I volunteer at the Neighborhood House Community Center! I help out at the food pantry once a week, the monthly legal clinic, and whenever I can, the monthly Sunday cleanup around the NHCC building. I'm also a poll worker (go vote!!). To be honest, I'd love to find more local group activities - painting, theater, book clubs, the like - and I'm open to suggestions!

### Ideas

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### **What are your goals for WORT?**

Increasing the contentment of our volunteers. The people I have met and worked with at WORT are some of the kindest, coolest and most idiosyncratic (in the BEST way) people I know, and WORT has hundreds of volunteers! I would love to invest in that community year round - from scheduling more happy hours and activities at the station to finding ways to incorporate more volunteer feedback into WORT's higher level decisions.

Increasing growth/educational opportunities for volunteers looking to develop their radio or journalism skills. Perhaps by working with staff and tenured volunteers who have extensive journalism experience or connections within the local radio and journalism community to work on developing a living opportunity board featuring jobs, training/learning sessions, networking opportunities, and so forth.

Establishing standard and consistent rules and operating procedures that are easily accessible to all of the volunteers at the station. I think it would benefit our volunteer community, as well as our station's output, to ensure everyone at the station is working under the same guidelines while ensuring we leave enough room for that creativity that makes WORT's shows unique and engaging.

I would also love to see more transparent and frequent updates to volunteers on the goings-on around the station. The newsletters are a great start! I would love to build off of those!

### **What do you see as WORT's major responsibilities to the community?**

I see WORT as providing entertainment, disseminating news, and fostering local engagement. That necessitates transparency, passion, and accuracy in the work we do and the shows we air.

### **There are many areas where WORT could improve and many new activities WORT could undertake. Please list specific tasks on which you would be willing to work.**

Encouraging more volunteer bonding and appreciation. I would be happy to work on scheduling fun events for volunteers around the station!

Participating in the elections committee and policy & bylaws committees.

Working with staff and long time local journalists to host training and learning opportunities for volunteers.

### **Why do you wish to be on WORT's Board of Directors?**

Running a local radio station requires a lot of work on the back end to keep the lights on and the air waves going. I'm very cognizant of the fact that I would be a younger member of the Board. To me, I hope to use this as an opportunity. For me, as someone preparing to go to law school, I have the happy advantage of finding the prospect of assisting in the legal and administrative work interesting, and something I would love to learn. For the Board, I hope my greenness might bring fresh perspectives and challenge any outdated priorities of the Board that may not align with the needs and wants of the station.

Beyond my own interest in the Board's work, WORT has become a second home to me these last eight months. I am beyond eager to give back in any way I can to the station and community that has given me so much.

### **The Board currently meets monthly on a Wednesday night. Meetings are scheduled at 7:00 p.m. and may finish as late as 11 p.m.. Are you able to regularly attend Board meetings?**

Yes.

### **WORT's Board is an active participant in station affairs. Board members do committee work and participate in pledge drives and other fundraising events. Board members are expected to commit to five to ten hours a month in addition to meetings. Roughly estimate the time you have available for work in addition to Board meetings.**

5-7 hours/month.